



Ready to **make a difference** as a **Salesforce administrator**? Join the firm that's working with nonprofits all over the US to achieve their missions! **W4Sight** helps nonprofits, foundations, and educational institutions to make the most of their Salesforce investment.

- **Get in on a new build!** There's nothing quite like getting in on the ground floor with a Salesforce implementation. With these projects, W4Sight leads the app selection, configuration, data conversion, training, and setup/governance of the entire Salesforce environment.
- **Create order from chaos!** W4Sight is frequently called in to assess existing Salesforce orgs and come up with a plan – often after a staff transition or a period without a dedicated Salesforce team. These orgs need many of the same things as a new build, with the added challenge of managing current production work while delivering the changes.
- **Build on initial success!** W4Sight helps nonprofits expand on their initial Salesforce foundation, incorporating new business units or re-configuring existing apps to support more business processes.

Who we're looking for:

If you have a passion for helping nonprofits do their best work, you're in the right place. Willingness to dive in and develop expertise in our clients' business processes is a must. We welcome a diverse set of candidates who want to contribute to the success of the nonprofit community and our firm.

Skills and experience you must have:

- Salesforce-certified Admin with 2-3 years of full-time experience as an employee.
- Specific Salesforce skills:
 - o Ability to build click automation within the Salesforce platform using Flow and other tools.
 - o Strong knowledge of user, profile and configuration settings and best practices.
 - o Experience migrating data from various systems to Salesforce and performing other bulk data management.
 - o Experience with the Nonprofit Success Pack (NPSP) – *desired, but not required*.
- Perspective to implement simple solutions whenever possible, and complex solutions only when needed.
- Demonstrated ability to juggle multiple projects, working as part of a team. You will be responsible for collaborating with the project manager to deliver success: completing configuration, data conversion, documentation, and training as part of our team.
- Be a self-starter committed to ongoing learning and keeping up with new apps and Salesforce platform advancements.